



# Santa Cruz County Latino Affairs Commission

701 Ocean Street, Room 510, Santa Cruz, CA 95060

P: (831) 454-2772 F: (831) 454-2411 TTY/TDD 711

[commissions@santacruzcountyca.gov](mailto:commissions@santacruzcountyca.gov)

[www.scclatinoaffairs.org](http://www.scclatinoaffairs.org)

## Notice of Public Meeting and Agenda

DATE: Wednesday, December 3, 2025  
TIME: 6:00 PM – 7:30 PM  
LOCATION: United Way of Santa Cruz County  
4450 Capitola Road, Ste 106, Capitola, CA 95010

**\*\*As a courtesy to those who are affected, kindly attend the meeting *scent-free* and *smoke-free*.\*\***

1. Call to Order/Roll Call/Agenda Review
2. Moment of Silence to Recognize the Many Individuals Previously Detained in Florida Whose Current Status Remains Unaccounted for in Publicly Accessible Records.
3. Approve *August 6, 2025 Meeting Minutes*
4. Public Comment  
*Any person may address the Commission for a period not to exceed three minutes on an issue within the jurisdiction of the Commission.*
5. New Business/Continuing Business/Action Items:
  - 5.1. Sheriff's Department Update (*Sheriff Chris Clark*)
    - 5.1.1. County Law Enforcement Involvement with Immigration Enforcement
    - 5.1.2. Latino Representation in Sergeant and Special Assignments Update
  - 5.2. Consider Advocating for a County Ordinance Further Addressing Community Concerns Related to Immigration Enforcement
  - 5.3. County Strategic Planning Discussion – Sven Stafford (*CEO Principal Administrative Analyst*)
  - 5.4. Consider 2024-2025 Latino Affairs Commission Biennial Report
6. Commissioner District/City Reports
  - 6.1. District 1 (*Flores-Martinez*)
  - 6.2. District 2 (*Sanchez*)
  - 6.3. District 3 (*Flores*)
  - 6.4. District 4 (*De Santos*)
  - 6.5. District 5 (*Longoria*)
  - 6.6. Santa Cruz City (*Nevarez*)
  - 6.7. Watsonville City (*Lopez, Rocha*)
7. Staff Report
8. Adjournment

### Next Meeting Scheduled for 6:00 PM on Wednesday, February 4, 2026

*The County of Santa Cruz does not discriminate on the basis of disability, and no person shall, by reason of a disability, be denied the benefits of its services, programs or activities. If you require assistance to participate in the meeting, please contact (831) 454-2772 or TTY/TDD: 711 at least 72 hours in advance of the meeting to make arrangements.*



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## Meeting Minutes

DATE: Wednesday, August 6, 2025

TIME: 6:00PM

LOCATION: United Way of Santa Cruz County, 4450 Capitola Road, Ste 106, Capitola, CA 95010

PRESENT: Yadira Flores-Martinez (*1<sup>st</sup> District*), Kassandra Flores (*3<sup>rd</sup> District*), Cesar De Santos (*4<sup>th</sup> District*), Emmanuel Nevarez (*City of Santa Cruz*), Micaela Lopez (*City of Watsonville*)  
Bibianna Rocha (*City of Watsonville*)

EXCUSED: Oscar Sanchez (*2<sup>nd</sup> District*)

ABSENT: None

STAFF: Kaite McGrew (*Commissions Manager*)

GUESTS: 8 members of the public were present.

1. Call to Order/Roll Call/Agenda Review

Meeting convened at 6:18 PM.

2. Approve June 4, 2025 Minutes

**Motion to approve minutes as written.**

Motion/Second: De Santos/Flores

**Motion passed unanimously.**

3. Public Comment

Nevarez read a statement acknowledging the 80<sup>th</sup> anniversary of the bombing of Hiroshima.

4. New Business/Action Items

4.1. Immigration Policy: Review Community impact and Response and Consider Next Steps

The Commission discussed community concerns related to immigration enforcement and access to services. Rocha and Flores reported on local organizing efforts and the work of YARR in providing rapid response and safe spaces for allies. The Commission agreed to draft a letter to the Board of Supervisors highlighting community concerns, including the use of masks by ICE officers, potentially problematic County investments, the need for increased funding for services and safety net benefits for families impacted by ICE activities, avoiding hiring individuals with prior ICE employment for County law enforcement roles, and ensuring the confidentiality of data collected by the County, such as automatic license plate reader data.

**Motion to establish an ad hoc *Immigration Policy Subcommittee* to draft a letter to the Board of Supervisors sharing community concerns**

Motion/Second: De Santos/ Flores Martinez

**Motion passed unanimously.**

**Nevarez appointed Nevarez, Lopez, Rocha, and Flores-Martinez to the subcommittee.**

4.2. Sheriff's Department Diversity, Equity, and Inclusion Update

Staff invited Chief Deputy Sheriff Clark to update the Commission on Latino representation in the Sergeant's classification among Peace Officers and Special Teams.

4.3. 2025 Hispanic Heritage Art Wall Exhibit Ad Hoc Subcommittee Report

The subcommittee met to discuss visual themes for the exhibit. Staff requested additional information and photographs from Community Action Board and will work with the Board of Supervisors to draft a proclamation honoring CAB's achievements.

Rocha left.

5. Commissioner Reports

5.1. District 1 Report (Flores-Martinez)

Flores-Martinez reported that the Seaside Company would like to remove the Jardin le Playa near the beach flats apartments. The garden is a ladybug habitat that is within the Santa Cruz City limits. Nevarez will liaise with Santa Cruz City to learn more.

5.2. District 2 Report (Sanchez): No Report

5.3. District 3 Report (Flores):

Flores reported that the County Office of Education's "Stuff the Bus" event happened and families in need can contact to COE to receive backpacks full of supplies until the end of August.

5.4. District 4 Report (De Santos): No Report

5.5. District 5 Report (Seat Vacant): No Report

5.6. Santa Cruz City Report (Nevarez) No Report

5.7. Watsonville City Report (Lopez/Rocha)

Flores-Martinez shared details about the Valle de Pajaro ribbon cutting event. The new County park is the first to have a Spanish name. Young Outdoor Leaders surveyed more than 900 community members to select the name.

6. Staff Report: No Report

7. Adjournment

Meeting adjourned at 7:46 PM.

Submitted by: Kaite McGrew, *Commissions Manager*



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November 17, 2025

Santa Cruz County Board of Supervisors

Attn: Chair Hernandez

701 Ocean Avenue, St. 500

Santa Cruz, CA 95060

Re: Community Concerns Related to Immigration Enforcement and Access to Services

Dear Chair Hernandez and Members of the Board,

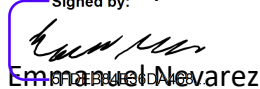
Under the provisions of Santa Cruz County Code 2.117.050(A), the Latino Affairs Commission is mandated to advise your Board of issues and concerns affecting the Latino community. The following concerns impacting the Latino immigrant community were brought forward during the last Commission meeting:

- The presence of masked ICE officers undermines trust, unnecessarily increases anxiety, (particularly around whether the masked individuals are imposters), and makes County residents feel unsafe in public spaces.
- County investment funds may include investments in companies with problematic human rights records which raises concerns that County government may be indirectly supporting entities whose practices conflict with their expressed values of equity and human dignity.
- Community members impacted by ICE activities have expressed challenges accessing medical care, food security programs, and other supports essential to family stability and wellbeing.
- There are concerns that current Sheriff's Office hiring practices may not sufficiently account for prior ICE employment which could erode trust in local law enforcement and discourage residents from seeking help when needed.
- Community members are worried about how information—particularly that collected by automatic license plate readers—may be stored, shared, or accessed, and whether it could be used in ways that harm immigrant residents.

The Commission shares these concerns with you to help inform your deliberations and policy decisions impacting County immigrants. We respectfully urge your Board to weigh these community concerns carefully as part of your ongoing commitment to equity, safety, and inclusion in Santa Cruz County.

Respectfully,

Signed by:



Emmanuel Novarez

Commission Chair

Santa Cruz County Latino Affairs Commission

## Major 2025 California Laws Protecting Immigrants

### 1. Immigration Enforcement Restrictions in Schools (AB 49) – Effective Immediately

This law prohibits immigration enforcement officers from entering nonpublic areas of schools or child care facilities without a valid judicial warrant, subpoena, or court order. It also requires school officials to request identification from such officers and restricts the disclosure of student information to immigration authorities without proper legal authorization.

### 2. Healthcare Facility Access (SB 81) – Effective Immediately

SB 81 prohibits immigration enforcement from entering restricted areas of health facilities without a judicial warrant or court order. This measure is intended to protect patients' rights and ensure that healthcare settings remain safe and accessible for all individuals, regardless of immigration status.

### 3. Sending Alerts to Families in Education (SAFE) Act (SB 98) – Effective Immediately

SB 98 mandates that: K–12 schools and higher education institutions must promptly inform students, parents, faculty, staff, and other campus community members when immigration enforcement officers are present on campus; Educational institutions are required to update their comprehensive school safety plans to include procedures for notifying the school community about ICE activities; and prohibits the collection of information regarding the citizenship or immigration status of students or their family members, except as required by state or federal law.

### 4. No Secret Police Act (SB 627)

Signed into law on September 20, 2025, this legislation prohibits most federal and local law enforcement officers from wearing masks that conceal their identities during operations. Exceptions are made for undercover agents, medical masks, and tactical gear. The law aims to increase transparency and accountability in law enforcement, particularly in immigrant communities.

### 5. Immigrant and Refugee Inclusion Fund (SB 12)

SB 12 establishes the Immigrant and Refugee Inclusion Fund within the State Treasury, designed to support programs that assist immigrants and refugees. The bill also limits interagency sharing of personal information about immigrants and refugees, aiming to protect their privacy and prevent data from being used for immigration enforcement purposes.

## **6. Family Preparedness Plan Act (AB 495)**

This act requires the state to develop and implement a family preparedness plan to support immigrant families in the event of immigration enforcement actions. The plan includes providing legal resources and assistance to help families navigate potential challenges and maintain stability.

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These legislative actions reflect California's commitment to safeguarding the rights and well-being of immigrants within the state.



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## Santa Cruz County Latino Affairs Commission 2024 - 2025 Biennial Report

### 1. THE ROLE OF THE COMMISSION

The Latino Affairs Commission is an advisory body to the Board of Supervisors on issues affecting the Latino community in Santa Cruz County. The Commission was established to:

- Advise the Board of Supervisors on any significant problems currently encountered by the County's Latino residents;
- Review the needs of Latino citizens in the County, and recommend comprehensive goals and objectives for effectively meeting those needs;
- Monitor the various services made available to Latino citizens by public and private agencies in the County and make recommendations to the Board of Supervisors on how County government can help ensure effective and efficient delivery of those services;
- Develop a procedure to identify and set priorities regarding the areas of greatest need for County support and/or attention, and prepare biennial recommendations to the Board of Supervisors regarding specific courses of action in response to identified needs and priorities;
- Advise the Board of Supervisors how best to cooperate with local, State, Federal and private agencies serving Latino citizens, and assist in the preparation, implementation, and review of any regional plan or program designed to serve Latino citizens;
- Advise the Board of Supervisors how best to cooperate with local, State, Federal and private agencies in order to maximize the availability of funds to meet the specific economic needs of the Latino population, with the objective of leveraging such funds to the greatest degree possible.

### 2. MEETINGS DATES, TIME, AND LOCATION

Latino Affairs Commission meetings are scheduled for the first Wednesday of every other month (February, April, June, August, October, and December), from 6:00 until 7:30 PM at the United Way of Santa Cruz County office (4450 Capitola Rd, Suite 106, Capitola, CA 95010) or at a site in Watsonville when possible.

- In 2024, one regularly scheduled meeting was canceled for lack of quorum.
- In 2025, two of the six regularly scheduled meetings were canceled for lack of quorum.

### 3. COMMISSION STRUCTURE

The Latino Affairs Commission is composed of seven voting members; one Commissioner appointed by each of the five District Supervisors to represent their districts, and two at-large Commissioners each, appointed by the cities of Santa Cruz and Watsonville to represent their cities. Commission leadership (Chair and Vice Chair) elections are held each year during the April regular meeting.

On December 31, 2025, the Latino Affairs Commission membership was as follows:

District	Commissioners
1 <sup>st</sup> District	Yadira Flores-Martinez ( <b><i>Vice Chair</i></b> )
2 <sup>nd</sup> District	Oscar Sanchez ( <b><i>Chair</i></b> )
3 <sup>rd</sup> District	Kassandra Flores
4 <sup>th</sup> District	Cesar De Santos
5 <sup>th</sup> District	Jaime Longoria
City of Santa Cruz	Emmanuel Nevarez Seat Vacant
City of Watsonville	Micaela Lopez Bibiana Rocha

During the reporting period, Commissioners Flores, Longoria, Lopez, Rocha, and Nevarez were appointed, and Commissioners Flores-Martinez, Lopz, and Sanchez were re-appointed. Commissioners who completed their terms, resigned, or were replaced during the reporting period were Kristal Salcido, Leo Gomez, and Rebecca Hernandez.

#### 4. COMMISSION STAFF

*Commissions Manager*, Kaite McGrew staffed the Commission for the entirety of the reporting period.

Between Commissions meetings, County Staff was available by phone, email, or in person for information and referrals. The County EEO Commissions Office is located in the County Government Center (701 Ocean Street, Room 510, Santa Cruz, CA 95060).

#### 5. ATTENDANCE

Please see attached *Latino Affairs Commission 2024-2025 Attendance Report* for specifics.

#### 6. OBJECTIVES AND ACTIVITIES

The objectives and subsequent activities described in the Commission's Strategic Action Plan are determined by their mandate and emerging needs as expressed by the community and identified by the Commissioners.

##### **Objective 1:**

***Monitor and assess issues impacting the Santa Cruz County Latino community and advocate for the eradication of barriers and inequities***

During the reporting period, the Commission monitored the following matters:

- Storm damage and flooding impact on the Latinx community in both North and South County.
- County's status as a Sanctuary County and other efforts to support Santa Cruz County immigrants.
- The activities of "Your Allied Rapid Response" (YARR), a community-based organization focused on providing immediate support and documentation when individuals encounter Immigration and Customs Enforcement (ICE) agents
- Community Action Board efforts to advocate for immigrant rights and provide resources through forums offering legal consultations and "Know Your Rights" education



- Santa Cruz County’s recent resolution formalizing their recommitment to Sanctuary County status.
- Local immigration enforcement activities and community response
- Affordable housing efforts including the grand opening of Cienega Heights, an affordable housing development with units reserved for farmworker families
- Latinx participation in the 2024 elections and community response to election results
- The collateral impact of recent federal immigration legislation on the Latinx community’s ability to participate in local events and access resources.
- Possible termination of the lease and removal of the Beach Flats “*El Jardin de la Comunidad de la Playa*”, a 20-year old community garden that is a source of healthy food and community pride as well as the only remaining ladybug habitat within Santa Cruz County City limits.
- The Women in Leadership Diverse Roles (WILDR) organization’s activities to stimulate and support increased civic engagement and diverse representation in elected officials

## **Objective #2:**

***Promote the interests of the Santa Cruz County Latino community through outreach and the provision of resources***

During the reporting period, members of the Commission participated in and/or promoted the following community activities:

- “Artiseando” community art project event
- Civic engagement advocacy event outlining State and local initiatives related to immigration rights
- Community Action Board’s 60<sup>th</sup> anniversary celebration
- Community Action Board-sponsored immigration support event held at Watsonville High School
- Community meeting regarding ongoing work to repair the Pajaro River Levee
- County Office of Education’s “Stuff the Bus” event providing backpacks full of school supplies to families in need
- District Supervisors’ community meetings
- Immigration Rights rally at Harbor High
- Immigration Rights rally in Watsonville
- Live Oak “*Ecology Action Bicicletas*” bike safety event
- Live Oak “*Wheelie Good Time*” group bike riding event
- Local and State initiative advocacy event
- Museum of Art and History Historical Presentation by George Ow, local philanthropist
- Museum of Art and History presentation by George Ow, a long-time resident and philanthropist, speaking on his family’s significant history in Santa Cruz County
- Native American Heritage event
- Pajaro River Levee Project Community Update Meeting
- Positive Discipline Community Resources event
- Realtor’s educational community presentation to new Latino homeowners on property taxes

- Santa Cruz City’s Dia de Los Muertos event at the Santa Cruz Museum of Art and History featuring a live performance of “Senderos”
- Senderos live performance at the Santa Cruz Museum of Art and History (MAH)
- Sponsored Watsonville City’s Dia de Los Muertos (Day of the Dead) event at Pinto Lake Park
- Strawberry Festival
- UCSC Native American Heritage event featuring Pow-wow dancers in full regalia
- Valle de Pajaro (first County park with a Spanish name) ribbon cutting event
- Watsonville Film Festival
- Watsonville film festival, uplifting the voices of Latine and Indigenous filmmakers
- WILDR – Women in Leadership for Diverse Representation “InspireHer” event
- Young Outdoor Leaders activities

### **Objective #3:**

***Monitor and promote diversity, equity and inclusion in Santa Cruz County organizations and agencies***

During the reporting period, the Commission:

- Reviewed the County’s *Equal Employment Opportunity and Cultural Competence Plan* and heard a report from the County’s Equal Employment Opportunity Officer.
- Continued to monitor developments related to Latinx representation in County law enforcement leadership roles to understand whether prior recommendations have been implemented and whether they’ve contributed to advancing diversity, equity, and inclusion.

### **Objective #4:**

***Monitor and Promote Key Areas of Well-Being Impacting the Santa Cruz County Latinx Community, including Affordable Housing, Affordable Accessible Health Care, Criminal Justice Inequities, and Cultural Preservation and Inclusion for the Santa Cruz County Indigenous Latinx Community***

During the reporting period, the Commission heard reports on:

- Diversity, Equity, and Inclusion in County Law Enforcement Leadership (*Chris Clark, County Undersheriff*)
- County Equal Employment Opportunity and Cultural Responsiveness Plan Overview (*Mitsuno Baurmeister, Equal Employment Opportunity Officer*)
- Community Action Board Programs and Services Report (*Paz Padilla, Community Action Board Programs and Impact Director*, and *Hannah Rogers, Community Action Board Development Director*)
- Overview of the County Public Defender’s Office’s efforts to support County immigrants who have become justice-involved due to immigration enforcement actions (*Heather Rogers, County Public Defender*)
- County Strategic Plan update (*Sven Stafford, CAO Analyst*)
- Santa Cruz County Health Equity Officer Report – Lun Wang, (*Health Equity Officer*)

- Community Action Board Programs and Impact Report - Paz Padilla (*Community Action Board Programs and Impact Director*), Hannah Rogers (*Community Action Board Development Director*)

## 7. COMMISSION MEMBERSHIPS & AFFILIATIONS

During the reporting period, Commissioners served as members of or were affiliated with the following commissions or organizations:

- 211 Essential Community Services Program
- A Santa Cruz County Like Me Task Force
- American Association of Museums
- American College Personnel Association
- American Studies Association
- Associations of Tribal Archives, Libraries and Museums
- California Council of Cultural Centers
- Community Health Trust
- Community Organized for Relational Power in Action (COPA)
- Cradle to Career Program
- Data & Equity Group – County of Santa Cruz
- Dientes Community Dental
- Emerging Leaders Circle
- Encompass Community Service
- NASPA Student Affairs Administrators in Higher Education
- Native American Advisory Council, Western Michigan
- NORCAL Flag Football
- Police Activity Leagues Board
- Positive Discipline Community Resources
- Rise Together
- Santa Cruz City Council
- Santa Cruz Community Foundation
- Santa Cruz Community Health
- Santa Cruz County Equity Statement Development Committee
- Santa Cruz County Park Friends
- Santa Cruz County Public Defender's Office
- Santa Cruz County Tax Collector's Office
- Santa Cruz Museum of Art and History
- Santa Cruz Museum of Natural History
- Santa Cruz Museum of Natural History Board
- Santa Cruz YIMBY (Yes, In My Back Yard)
- United Way of Santa Cruz County
- University of California at Santa Cruz
- Watsonville City Council
- Watsonville Film Festival
- WILDR – Women in Leadership for Diverse Representation
- Your Allied Rapid Response (YARR)

- Santa Cruz County Young Outdoor Leaders Program

## 8. COMMISSION SUBCOMMITTEES

During the reporting period, the Commission activated and authorized the following ad hoc subcommittees to conduct business within their subject matter jurisdiction as needed:

### **Ad Hoc EEO/CR Plan Feedback Subcommittee:**

The EEO/CR Plan Feedback Subcommittee was an ad hoc subcommittee established to review and provide feedback on the County's Equal Employment Opportunity and Cultural Responsiveness Plan. Subcommittee members included De Santos, Gomez, Flores-Martinez, and Lopez. As of December 31, 2025, the subcommittee had completed their task and was dissolved.

### **Ad Hoc Immigration Policy Subcommittee**

The Immigration Policy Subcommittee is an ad hoc subcommittee established to review immigration priorities and develop advocacy language for immigration advocacy letters to the Board of Supervisors. As of December 31, 2025, Subcommittee members include **Nevarez, Lopez, Rocha, and Flores-Martinez.**

### **2024 Ad Hoc National Hispanic Heritage Month Art Wall Subcommittee**

The 2024 National Hispanic Heritage Month Subcommittee was established to organize and implement a community art wall exhibit including an in-person reception to celebrate the event. Subcommittee members included **Flores-Martinez, Hernandez and Sanchez.** As of December 31, 2024, the project was completed and the subcommittee dissolved.

### **2025 Ad Hoc National Hispanic Heritage Month Art Wall Subcommittee**

The National Hispanic Heritage Month Subcommittee was established to organize and implement a community art wall exhibit including an in-person reception to celebrate the event. Subcommittee members included **Lopez, Nevarez, Rocha and Sanchez.** As of December 31, 2025, the project was completed and the subcommittee dissolved.

## 9. COMMISSION ACCOMPLISHMENTS AND SPECIAL PROJECTS

### **During the reporting period, the Commission addressed the following issues:**

- Initiated a project to monitor Latinx representation in leadership roles in County law enforcement agencies
- Initiated a project to monitor public health equity for the Latinx community
- Advocated in support of the immigrant community impacted By increased immigration enforcement efforts

### **During the reporting period, the Commission participated in the following special projects:**

- Designed and installed a Community Art Wall Exhibit to celebrate National Hispanic Heritage Month in 2024. The exhibit promoted awareness of the Commission's membership, powers and duties and advocacy history. The exhibit featured detail about the Commission's efforts in the areas of criminal justice, disaster relief, economic equity, health care, housing, and immigration.

- Designed and installed a Community Art Wall Exhibit to celebrate National Hispanic Heritage Month in 2025. The exhibit celebrated the Community Action Board's 60 years of service to the Latinx community. Supervisor Cummings presented a proclamation recognizing CAB's hard work and many efforts to support County Latinos, particularly in the wake of increased immigration enforcement activity.

**During the reporting period, the Commission addressed the following goals:**

- Promoted diversity, equity and inclusion for the Latinx community in Santa Cruz County, including County employees – Successful and ongoing.
- Study Latinx representation in leadership roles in County law enforcement agencies – Successful and ongoing.
- Monitor the efforts of the County Public Health Equity Office and promote equitable health access and outcomes as appropriate Successful and ongoing
- Monitor ongoing efforts to support economic recovery from all recent disasters including wildfires, debris flow events, flooding and storm damage, and pandemic-related impacts. – Successful and ongoing.
- Monitor County efforts to address the housing crisis, provide housing and services to unhoused residents, and increase the availability of affordable housing particularly for the Latinx community - Successful and ongoing
- Monitor and support efforts to expand broadband access to underserved areas of the County, particularly those where a technology gap may be disproportionately impacting the Latinx community No activity in this area - Unsuccessful
- Revise Commission bylaws - Unsuccessful
- Promote awareness of the Commission by attending and supporting local events aligned with the Commission's scope and purpose – Successful and ongoing.

## **10.FUTURE GOALS AND RECOMMENDATIONS**

**In 2026-2027, the Latino Affairs Commission will endeavor to:**

- Promote diversity, equity and inclusion for the Latinx community in Santa Cruz County, including County employees
- Study Latinx representation in leadership roles in County law enforcement agencies
- Monitor the efforts of the County Public Health Equity Office and promote equitable health access and outcomes as appropriate
- Monitor County engagement with immigration-related events and advocate for the safety and wellbeing of Santa Cruz County immigrants
- Monitor ongoing efforts to support economic recovery from all recent disasters including wildfires, debris flow events, flooding and storm damage, and pandemic-related impacts.
- Monitor County efforts to address the housing crisis, provide housing and services to unhoused residents, and increase the availability of affordable housing particularly for the Latinx community
- Revise Commission bylaws
- Promote awareness of the Commission by attending and supporting local events aligned with the Commission's scope and purpose

**In 2026-2027, the Latino Affairs Commission recommends that the Board of Supervisors take the following actions:**

- Continue to provide policy leadership and funding support to County efforts designed to support and protect County immigrants impacted by immigration enforcement activities
- Continue to provide policy leadership and funding support to County efforts designed to ensure diversity, equity and inclusion in County programs, services and workforce
- Provide policy leadership and funding support to study Latinx representation in County law enforcement leadership roles and address inequities if any.
- Provide policy leadership and funding support to programs supporting health equity in the Latinx community
- Continue to provide policy leadership and funding support to agencies and programs designed to address the housing crisis, unhoused residents, and the availability of affordable housing, particularly in the Latinx community.
- Provide policy leadership and funding support to programs tasked with expanding broadband access to underserved areas of the County, particularly those where a technology gap may be disproportionately impacting the Latinx community

Approved by the Latino Affairs Commission at the December 3, 2025 regular meeting.

Respectfully submitted on behalf of the Santa Cruz County Latino Affairs Commission,

\_\_\_\_\_  
Emmanuel Nevarez  
*Commission Chair, Latino Affairs Commission*

\_\_\_\_\_  
December 3, 2025

Date

\_\_\_\_\_  
Yadira Flores-Martinez  
*Commission Vice Chair, Latino Affairs Commission*

\_\_\_\_\_  
December 3, 2025

Date

LATINO AFFAIRS COMMISSION 2024 ATTENDANCE REPORT							
District/ Supervisor	Commissioner	Feb 2024	April 2024	June 2024	Aug 2024	Oct 2024	Dec 2024
1st District Supervisor Manu Koenig	Yadira Flores- Martinez	P	MEETING CANCELED FOR LACK OF QUORUM	P	P	P	P
2 <sup>nd</sup> District Supervisor Zach Friend	Oscar Sanchez	P		P	E	P	P
3 <sup>rd</sup> District Supervisor Justin Cummings	Kassandra Flores	-		-	-	E	P
4 <sup>th</sup> District Supervisor Felipe Hernandez	Cesar De Santos	P		P	P	P	P
5 <sup>th</sup> District Supervisor Bruce McPherson	Leo Gomez	P		P	P	P	A
City of Santa Cruz	Rebecca Hernandez	P		P	P	P	E
	Seat Vacant	-		-	-	-	-
City of Watsonville	Kristal Salcido	A		A	-	-	-
	Micela Lopez	A		E	P	P	P
Attendance:            P=Present            A=Absent            E=Excused            ( - ) = Not Seated							
District/ Supervisor	Commissioner	Feb 2025	April 2025	June 2025	Aug 2025	Oct 2025	Dec 2025
1st District Supervisor Manu Koenig	Yadira Flores- Martinez	P	MEETING CANCELED FOR LACK OF QUORUM	P	P	MEETING CANCELED FOR LACK OF QUORUM	
2 <sup>nd</sup> District Supervisor Kim De Serpa	Oscar Sanchez	P		E	E		
3 <sup>rd</sup> District Supervisor Justin Cummings	Kassandra Flores	P		P	P		
4 <sup>th</sup> District Supervisor Felipe Hernandez	Cesar De Santos	P		P	P		
5 <sup>th</sup> District Supervisor Monica Martinez	Leo Gomez	E		-	-		-
	Jaime Longoria	-		-	-		
City of Santa Cruz	Rebecca Hernandez	E		-	-		-
	Emmanuel Nevarez	-		P	P		
City of Watsonville	Bibbianna Rocha	P		P	P		
	Micela Lopez	E	P	P			

Submitted:

Kaite McGrew  
Commissions Manager

12/31/2025

Date



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## Scheduled Meetings

Unless otherwise specified, regularly scheduled Latino Affairs Commission meetings are generally held as follows:

DAY: First (1<sup>st</sup>) Wednesday  
MONTH: Every other month (February, April, June, August, October and December)  
TIME: 6:00 PM – 7:30 PM  
LOCATION: **United Way of Santa Cruz County\*\***  
4450 Capitola Road, Ste 106, Capitola, CA 95010

**\*\*Changes to the schedule**, including special meetings, changes of location, or meeting cancellations, will be listed on the website at [www.scclatinoaffairs.org](http://www.scclatinoaffairs.org) as soon as information becomes available.

2026 Meeting Dates		
DATE	TIME	LOCATION
February 4, 2026	6:00 – 7:30 PM	United Way
April 1, 2026	6:00 – 7:30 PM	United Way
June 3, 2026	6:00 – 7:30 PM	United Way
August 5, 2026	6:00 – 7:30 PM	United Way
October 7, 2026	6:00 – 7:30 PM	United Way
December 2, 2026	6:00 – 7:30 PM	United Way

### Public Participation

- Please check the meeting agenda to learn details about how to participate in the commission meeting.
- If you need special accommodations, please call 454-2935 or TDD: 711 (California Relay Service) at least 48 hours before the meeting.